

## CONSULTANT - HEALTH SYSTEM STRENGTHENING ADVISOR TERMS OF REFERENCE

### ABOUT US

As part of the MSI Reproductive Choices (MSI) global partnership, MSI Asia Pacific (MSIAP) is a specialist sexual and reproductive health, non-governmental organisation (NGO) working in Asia and the Pacific to ensure access and the fulfilment of sexual and reproductive health and rights (SRHR) of all people. MSIAP encourages supporting and informing evidence-based policy development and programmes, in the global and local context.

Since 2006, Marie Stopes Papua New Guinea (MSPNG) has worked in partnership with the National Department of Health (NDoH) of Papua New Guinea (PNG) to deliver high quality SRH awareness, education and services across PNG. With the support of bi-lateral and multi-lateral donors MSPNG operates two static clinics, eight mobile outreach teams, a network of embedded providers based in 13 hospitals across the country, a public sector support (PSS) network which strengthens the skills of public providers through the National Family Planning Training Program (NFPTP), and a Contact Centre which provides toll-free telephone and online chat support for clients.

Our mission is **children by choice, not chance**.

### BACKGROUND

- MSPNG has been supporting health system strengthening (HSS) in PNG since 2014 through the delivery of the NFPTP, run by MSPNG on behalf of the government
- The NFPTP uses a two-step model of training and continuous supportive supervision. Firstly, each NFPTP trainee receives initial intensive classroom training and hands-on clinical practice. Secondly, the trainees receive follow up on-the-job ongoing supportive supervision, and competency assessments provided by MSPNG.
- MSPNG's vision is that by 2030, the NFPTP will be increasingly owned and managed by the PNG government, with MSPNG providing training, quality assurance, and both clinical and non-clinical technical assistance
- Anticipating an opportunity to put forward a design for continued funding under Australian Government Department of Foreign Affairs and trade (DFAT) 'Papua New Guinea – Australia Transition to Health' (PATH) Program in 2022, MSIAP is seeking an external consultant to provide advice to influence and strengthen MSPNG's future HSS approach in PNG.

### OBJECTIVE

- Provide evidence-based recommendations to MSIAP and MSPNG on appropriate context specific strategies for SRH/family planning HSS and the next phase of the NFPTP as it transitions towards increasing government ownership
- Propose a HSS strategy that considers the successes and challenges of MSPNG's existing PSS model, and incorporates the experiences and input of internal and external stakeholders to inform future program design

### SPECIFIC ACTIVITIES

- Desk review of relevant national strategies and plans, internal reports and data, and relevant external reports, data and grey literature
- Conduct stakeholder interviews with MSI personnel, NFPTP participants, PNG government representatives, and other partners such as UNFPA, World Health Organisation and DFAT in-country representatives and civil society representatives
- Facilitate sense-making/ design workshop with MSIAP and MSPNG personnel
- Present recommended HSS strategy for MSPNG

### OUTPUTS

- Desk review summary
- Stakeholder input report
- Design workshop agenda
- HSS Strategy for MSPNG, based on findings from the desk review, stakeholder interviews and the design workshop

Activities	Deliverables	Days
Desk review	NFPTP Evaluation	14
Stakeholder interviews		
Design workshop	Design workshop agenda and minutes	1
HSS Strategy	Final report including: <ul style="list-style-type: none"> <li>- Desk review findings</li> <li>- Stakeholder interview findings</li> <li>- Design workshop outcomes</li> <li>- Recommendations and advice for MSPNG approach to HSS in PNG</li> </ul>	5

### CONSULTANTS REQUIRED

MSIAP is seeking a consultant with expertise in health system strengthening in PNG and the Pacific.

Selection Criteria:

Qualifications:

- Postgraduate degree in relevant area

Experience:

- Minimum 5 years of relevant work experience
- Demonstrated skills and experience in qualitative and quantitative research methods and analysis, including in conducting in-depth semi-structured interviews
- Demonstrated experience engaging with a range of stakeholders, including representatives from governments and multilateral organisations
- Experience developing strategic and tactical plans in cooperation with others who represent a wide range of interests and needs
- Extensive and up-to-date knowledge of Papua New Guinea's health system
- Knowledge of family planning, sexual and reproductive health or maternal and child health programs and services in Papua New Guinea
- Strong technical capacity and practical experience in designing and implementing development programs in Asia or the Pacific
- Cross-cultural competency and capacity to effectively communicate in various public and non-public domains, across organisations and levels

Skills:

- Excellent oral and written communication in English; ability to speak Tok Pisin desirable
- Organisational skills to prioritise and manage workload
- Ability to work effectively under pressure and meet deadlines
- Intermediate skills in MS Word, Excel and Outlook
- Flexibility and collaboration in a dynamic and fluid setting

Attitude:

- Respect and commitment to individuals' right to control their own fertility
- Client focused

- Ability to uphold MSI procedures, policies and values
- Ability to manage multiple stakeholders
- Ability to work to deadlines

#### **TIMING AND TERMS**

- The consultancy is expected to take 20 days and will need to be completed by the end of September 2022

#### **ADMINISTRATIVE ARRANGEMENTS**

MSIAP invites qualified consultants to submit applications by Sunday 31<sup>st</sup> July (11:59pm AEST). Applications should include:

- A letter of interest, outlining detailed responses to the Selection Criteria and including one sample of work, or overview of a project, that highlights your skills and expertise in producing similar evaluations and strategies
- A CV, including two current references
- Availability
- Consultation Rates

Applications should be directed to [eva.hall@msichoices.org.au](mailto:eva.hall@msichoices.org.au).

*MSIAP is a child-safe organisation and has zero tolerance for sexual exploitation abuse and harassment. All successful applicants will be required to abide by our Child Safeguarding Code of Conduct and our Global Code of Conduct in addition to undergoing a police check prior to commencement.*